

Emprise Group FAQs

1. What business filed Chapter 11?

A: Only the Vi-Jon dry goods business, which primarily provides private brand dry bath products such as Epsom salts and body powder. No other Emprise Group operating company has filed Chapter 11.

2. Did Germ-X file?

A: No. Germ-X and UpLift Brands are not part of the Chapter 11 filing. Germ-X products continue to be manufactured and sold in the ordinary course, and customers should expect no interruption in product availability or service.

3. Did Nice-Pak file?

A: No. Nice-Pak Products is not part of the Chapter 11 filing. Nice-Pak continues normal operations and remains focused on serving its customers, retailers and brand partners.

4. Did Vivos Holdings file?

A: No. Vivos Holdings and its operating companies are not part of the Chapter 11 filing. Vivos continues normal business operations and remains focused on serving customers, supporting employees and executing its strategic plans.

5. Did Emprise Group file?

A: No. Emprise did not file Chapter 11. Vi-Jon operates as a standalone subsidiary within the Emprise portfolio of companies. In 2023, Emprise completed a strategic reorganization that separated its operating businesses into distinct companies focused on different products, customers, and end markets. The Chapter 11 filing relates solely to the Vi-Jon dry goods business. No other Emprise subsidiary has filed for Chapter 11, and the Chapter 11 process is not expected to affect the operations, employees, customer relationships, products or brands of those businesses.

6. Are customer orders being fulfilled?

A: Yes. Customer orders continue to be fulfilled in the normal course of business. Customers of Nice-Pak Products, UpLift Brands, including Germ-X, Vivos Holdings and its international operating businesses should expect no interruption in product availability, customer service, manufacturing or distribution activities.

7. Are operations continuing normally?

A: Yes. The Chapter 11 filing relates only to the Vi-Jon dry goods business. Other Emprise businesses continue operating normally, including manufacturing, customer service, sales activities, research and development, and supply chain operations.

8. Is Vi-Jon liquidating?

A: No. The Vi-Jon Chapter 11 filing is intended to implement a negotiated restructuring and settlement process related to legacy talc-related claims. Vi-Jon expects to continue operating during the process while pursuing a comprehensive resolution.

9. Will employees continue to get paid?

A: Yes. Vi-Jon only has one employee and that employee will continue to receive wages and benefits in the ordinary course of business. Based on the structure described in the FAQs, Emprise affiliates are providing Vi-Jon with financial support intended to maintain continuity through the bankruptcy process. The Vi-Jon bankruptcy filing does not affect employees of other Emprise businesses.

10. Why is Vi-Jon filing for chapter 11?

A: Like many companies that historically supplied or sold talc-related products, Vi-Jon has faced significant talc-related litigation. The Chapter 11 process is intended to implement a negotiated resolution of these claims through a court-supervised process while maintaining business continuity.

11. What funding is in place to support Vi-Jon's operations during Vi-Jon's bankruptcy case and where is that funding coming from?

A: Emprise affiliates have committed significant financial support intended to ensure operational continuity and facilitate the restructuring process, subject to court approval.

12. How does this affect the other Emprise affiliates?

A: The chapter 11 filing applies only to Vi-Jon, LLC.

The following businesses are not part of the filing and continue normal operations:

- Nice-Pak Products
- UpLift Brands, including Germ-X
- INSPR Labs
- Nice-Pak International
- Nice-Pak Deutschland
- Vivos Holdings
- Emprise Group

These businesses are not debtors in the Chapter 11 proceeding and continue to serve

customers without interruption.

The filing does not involve Germ-X branded products, Nice-Pak Products, or any of Emprise's other operating businesses. Customers, suppliers, retailers, consumers, and employees of these businesses should expect no interruption to normal operations, product availability, customer service or business activities.

Vi-Jon relies on certain non-debtor affiliates for shared services, co-manufacturing, administrative services, customer support, insurance, taxes, and other ordinary-course business functions. Vi-Jon is seeking Bankruptcy Court authority to continue operating under those shared-services arrangements so Vi-Jon's day-to-day business can continue without interruption.